

**HELE'S SCHOOL  
TEACHERS PAYSCALES - SEPTEMBER 2017**

**MAIN Payscale**

Scale Point	Sep-17
1	22,913
2	24,726
3	26,714
4	28,768
5	31,036
6	33,490

**UPPER PAY SPINE**

Scale Point	Sep-17
U1	35,925
U2	37,255
U3	38,630

**LEADERSHIP**

Scale Point	Sep-17
L11	50,474
L12	51,636
L13	52,928
L14	54,247
L15	55,599
L16	57,074
L17	58,386
L18	59,856
L19	61,338
L20	62,859
L21	64,414
L22	66,015
L23	67,650
L24	69,328
L25	71,049
L26	72,809
L27	74,612
L31	82,293
L32	84,337
L33	86,433
L34	88,569
L35	90,771
L36	93,019
L37	95,331
L38	97,689
L39	100,070
L40	102,568