EAL/EFL Careers Programme Overview 2025/2026

Building language, confidence and pathways to learning and work

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Hele's School

THE CAREERS & ENTERPRISE COMPANY

OUR EAL/EFL VISION Inclusive careers education helps multilingual learners build English, confidence in communication, cultural capital and employability language, so they can access further education, apprenticeships and employment.

YEAR	MILESTONES & LEARNING	KEY EVENTS & EXPERIENCES
Year 13	• Use academic and employability language for HE, apprenticeships and work • Communicate confidently in interviews and professional settings CDI 4,7,10,11,14,15,16,17 • Gatsby 2,5,6,7,8	• UCAS Fair and HE visits/masterclasses • Personal statement, interview and application language support • Higher/degree apprenticeship and employer encounters
Year 12	• Compare UK HE, apprenticeship and vocational routes • Develop workplace communication and sector vocabulary CDI 4,7,10,11,14,15,16,17 • Gatsby 2,5,6,7	• Work experience with language preparation • Alumni and employer networking practice • HE visits, provider workshops and application support
Year 11	• Understand post-16 routes, qualifications and entry requirements • Practise CVs, interviews and employer expectations in English CDI 4,7,10,11,14,15,16,17 • Gatsby 2,5,6,7,8	• Mock interviews with communication feedback • KS5 transition and multilingual application support • Careers adviser and Period 6 support
Year 10	• Build vocabulary for workplace roles, rights and expectations • Use work experience and Unifrog to explain next steps CDI 4,7,9,10,11,14,15 • Gatsby 2,5,6,7	• Work Experience Programme with language support • Unifrog and careers vocabulary sessions • CV workshop with Enterprise Advisor and DWP
Year 9	• Understand KS4 options and UK qualification pathways • Link subjects and activities to skills employers value CDI 1,2,3,4,7,10,11,14,15 • Gatsby 2,3,4,5,6,7	• Options Fair with accessible pathway guidance • Employer encounter and communication practice • Enrichment Week careers focus
Year 8	• Explore careers and job families with Unifrog • Learn apprenticeship, T Level and vocational vocabulary CDI 1,2,3,4,7,8,10,11,14 • Gatsby 2,3,4	• Careers vocabulary and speaking activities • PAL assembly and employer encounter • Careers Knowledge Organiser
Year 7	• Build confidence using careers and employability vocabulary • Practise teamwork, speaking and listening through enterprise • Explore UK education and employment pathways CDI 1,3,4,5,6 • Gatsby 2,3,4,5,11,12,13	• Sustainable Gifts launch with language scaffolds • PAL and Caerus assemblies • Enrichment Week careers focus

ACROSS THE PROGRAMME Careers Fair • employer encounters • careers vocabulary • communication practice • transition and application support • Careers Library drop-ins • Careers Newsletter