# SEND Careers Programme Overview 2025/2026

**Clear pathways to adulthood, further learning and work**

Rebecca Miller • millerr@heles.plymouth.sch.uk • 01752 337193

Hele's School

THE CAREERS & ENTERPRISE COMPANY

**OUR SEND VISION**

Inclusive careers education helps students with SEND build confidence, independence, employability skills and informed aspirations for adulthood, further learning and work.

| YEAR | MILESTONES & LEARNING | KEY EVENTS & EXPERIENCES |
|---|---|---|
| **Year 13** | • Prepare for university or higher/degree apprenticeships<br>• Build readiness for employment<br>CDI 4,7,10,11,14,15,16,17 • Gatsby 2,5,6,7,8 | • UCAS Fair and HE visits/masterclasses<br>• Personal statement and application support<br>• Higher/degree apprenticeship presentations |
| **Year 12** | • Explore HE and apprenticeship routes<br>• Compare vocational training options<br>CDI 4,7,10,11,14,15,16,17 • Gatsby 2,5,6,7 | • Work experience placements<br>• Alumni speed networking<br>• HE visits and provider workshops |
| **Year 11** | • Compare post-16 routes and Level 3 options<br>• Practise CVs, interviews and employer expectations<br>CDI 4,7,10,11,14,15,16,17 • Gatsby 2,5,6,7,8 | • Mock Interview Event<br>• KS5 transition and application support<br>• Careers adviser and Period 6 support |
| **Year 10** | • Understand workplace expectations<br>• Use work experience and Unifrog to plan next steps<br>CDI 4,7,9,10,11,14,15 • Gatsby 2,5,6,7 | • Work Experience Programme<br>• Unifrog sessions<br>• CV workshop with Enterprise Advisor and DWP |
| **Year 9** | • Prepare for KS4 and choose Level 2 qualifications<br>• Link learning and activities to transferable skills<br>CDI 1,2,3,4,7,10,11,14,15 • Gatsby 2,3,4,5,6,7 | • Options Fair with HE information<br>• DofE and CCF sign-ups<br>• Enrichment Week careers focus |
| **Year 8** | • Explore careers with Unifrog<br>• Understand apprenticeships, T Levels and vocational routes<br>CDI 1,2,3,4,7,8,10,11,14 • Gatsby 2,3,4 | • PAL assembly<br>• Enrichment Week careers focus<br>• Careers Knowledge Organiser |
| **Year 7** | • Build employability skills<br>• Run the Sustainable Gifts enterprise project<br>• Explore vocational training pathways<br>CDI 1,3,4,5,6 • Gatsby 2,3,4,5,11,12,13 | • Sustainable Gifts launch<br>• PAL and Caerus assemblies<br>• Enrichment Week careers focus |

**ACROSS THE PROGRAMME**

Careers Fair • careers assemblies • Careers Knowledge Organiser • Careers Library drop-ins • Careers Office access • Careers Newsletter